



Public and  
Commercial  
Services Union

# Members' Briefing REVENUE & CUSTOMS GROUP

To: **All Members**

cc: **Branch Secretaries, Group Executive Committee, Equality Chairs, VOAC** (for info)

Can this Briefing be circulated via HMRC IT systems: **YES**

Website: **YES**

Action to be taken: **For the attention of all members**

Date: **7 March 2022**

Ref: **R&C/MB/010/22**

## UNION DEMOCRACY Having Your Say in Your Union!

### • *Making your voice heard in PCS*

PCS is your Trade Union; and as a truly democratic organisation, we want you to make sure that you have your say in who runs PCS and in the policies we adopt.

#### **Having your say!**

We're immensely proud that last year, a massive 80% of HMRC members participated in the Pay and Contract Reform ballot; and of those, an equally massive 80% voted to endorse the deal on the table. But democracy in PCS is not just a one-off exercise, and going forward, we want as many of you as possible to play an active part in deciding who leads us and the direction we take. This includes:

- **Voting in the PCS Group Executive elections, to decide who represents and leads the union in HMRC.** Nominations for the forthcoming Group Elections are being submitted now, via your branch's Annual General Meeting (AGM). Once all the valid nominations are agreed, the ballot will open on **THURSDAY 28 APRIL 2022**, and will be run primarily via an electronic ballot sent to your personal email address. If you haven't already given us your personal email address, you can do so by [registering for PCS Digital](#) and recording your address; or you can contact [membership@pcs.org.uk](mailto:membership@pcs.org.uk) who can help you.
- **Voting in the National Executive elections, to decide who represents and leads the union nationally.** Nominations for the national elections are also being submitted now via AGMs. This ballot will open on **THURSDAY 21 APRIL 2022**, and under law, these will be run via postal ballot. Again, you can check that your postal ballot address is correct by [registering for PCS Digital](#) or you can contact [membership@pcs.org.uk](mailto:membership@pcs.org.uk) who can assist.
- **Voting in ballots on pay and conditions.** We've already seen the influence HMRC members have when it came to Pay and Contract Reform in the department; and now we have a national indicative ballot on Pay and Pensions – this time covering all departments represented by the union. This ballot has already opened, and **the ballot closes on MONDAY 21 MARCH 2022**. You should have received your ballot paper to your personal email address (where we have it), sent from [pcs@cesvotes.org.uk](mailto:pcs@cesvotes.org.uk) or by post where we don't. Even if you receive a postal ballot paper, you can still vote online if you prefer, using the website address and codes contained in your postal ballot paper pack. Once again, if you haven't received your ballot, you can check that your postal ballot address is correct by [registering for PCS Digital](#) or you can contact [membership@pcs.org.uk](mailto:membership@pcs.org.uk).

Remember, PCS can make a real difference when the maximum number of members have their say. **So, whether it's on who leads us or on the direction we take; however you decide to vote, make sure you vote.**

**Join PCS today!**

PCS is the largest Trade Union representing civil servants and private sector staff working across central government. The more members we have, the louder our voice, so if you've read this briefing and you aren't yet a member of PCS, then [join today](#).

**MARTIN KELSEY**  
**Group Secretary**

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